



CBCWLA Baptist Church (www.cbcwla.org)

Job Title: English Congregation Pastor

Employment Status and Hours: Full-time

CONTACT: Pastor Search Committee (pastorsearch@cbcwla.org)

CHURCH AND JOB SUMMARY:

CBCWLA Baptist Church is a Southern Baptist, bilingual, bicultural Chinese/English-speaking church. CBCWLA is looking for a full-time pastor to lead the English Congregation, a growing community of about 60 people of various life stages (around 20 youth and 40 college and older adults).

The English Congregation Pastor should be one who is dedicated to the faithful teaching of Scripture and the building of a Christ-centered community that strives to love God and others, for the glory of God. The English Congregation Pastor will work with the Senior Pastor, with the same vision, to lead CBCWLA forward.

JOB DESCRIPTION AND RESPONSIBILITIES:

1. Full-time position serving the church by providing a balanced ministry of preaching, teaching, and pastoral care
2. Train and equip leaders by meeting regularly with the English Ministry Team and other lay leaders
3. Empower all members of the congregation to live Christ-centered lives by overseeing, developing, and/or teaching appropriate discipleship and ministry programs / relationships
4. Oversee and participate in fellowship meetings, prayer meetings, and mission activities
5. Participate in all church-wide (Chinese and English Congregations combined) special events
6. Report to the Senior Pastor and attend pastoral staff and Church Council meetings

QUALIFICATIONS:

1. Christ-centered, Bible-based, prayer-driven, born-again Christian
2. Doctrinal beliefs that are consistent with the 2000 Baptist Faith and Message from the Southern Baptist Convention (*see <http://www.sbc.net/bfm2000/bfm2000.asp>*)
3. Baptized through immersion
4. Confirmed and committed calling by God to a pastoral role
5. Master of Divinity degree (or an equivalent degree) from an accredited seminary (an applicant who is nearing graduation will also be considered)
6. Willing to make a long-term commitment to the ministry at CBCWLA
7. Fluent English speaker (knowledge of Chinese not required)
8. Expository style of preaching

COMPENSATION:

1. Minimum starting salary: \$50,000/year, commensurate with education and experience
2. Medical stipend