



CBCWLA Baptist Church (www.cbcwla.org)

Job Title: English Congregation Assistant Pastor

Employment Status and Hours: Full-time

Contact: EC Pastor Search Committee (ecpastorsearch@cbcwla.org)

Church and Job Summary

CBCWLA Baptist Church is a Southern Baptist, bilingual, bicultural Chinese/English-speaking church. We are seeking a full-time **Assistant Pastor** to help lead our English Congregation (EC). This role is designed for a leader who is passionate about building a **Christ-centered, Bible-based, and Mission-minded** community through the faithful teaching of God's Word and strategic discipleship.

The Assistant Pastor will work in close partnership with the EC Pastor and under the supervision of the Senior Pastor to implement the church's vision. This position requires a blend of pastoral care, teaching excellence, and the organizational oversight necessary to help a growing congregation thrive.

Job Description and Responsibilities (*Frequency and prioritization of the following duties to be determined with the EC Pastor according to current congregational needs*)

- **Preaching & Teaching:** Support the EC Pastor in the ministry of the Word by preaching in Sunday worship services and providing consistent leadership for Sunday School, weekly fellowship meetings and other teaching environments.
- **Discipleship & Program Strategy:** Use strategic planning to develop and oversee programs that foster spiritual growth and intentional disciple-making within the congregation.
- **Congregational Care:** Provide pastoral care through one-on-one or marriage counseling (as appropriate) and proactively reach out to members in need.
- **Next-Gen & Volunteer Leadership:** Assist with college ministry and youth teaching; organize and direct teams of volunteers and prayer warriors.
- **Church Growth & Planting:** Support the current church-planting efforts and help new membership candidates navigate the integration process and required classes.
- **Operational Support:** Demonstrate strong organizational skills by managing routine administrative matters and pastoral duties to ensure the smooth operation of the English Ministry.

Qualifications

- A born-again Christian with a prayer-driven life, a student and doer of the Word, and a consistent habit of personal evangelism.
- Baptized through immersion and called by God to a pastoral role.
- Master of Divinity degree (or equivalent) from an accredited seminary; those nearing graduation will be considered.
- Strong expository teaching and preaching skills with a heart for diverse life stages.
- Proven ability to organize people and strategically plan programs that lead to healthy congregational growth.
- Fluent English speaker (knowledge of Chinese is not required).
- Willingness to make a long-term commitment to the mission of CBCWLA.
- Doctrinal beliefs consistent with the [2000 Baptist Faith and Message](#) (SBC).

Compensation

- **\$54,000/year** including benefits.