

# English Ministry Pastoral Search (Pastor / Assistant Pastor)

## Contact

English Pastor Search Committee (**Email:** [ecpastorsearch@cbcwla.org](mailto:ecpastorsearch@cbcwla.org))

## Church and Job Summary

CBCWLA Baptist Church is a Southern Baptist, bilingual, bicultural Chinese/English-speaking church located in West Los Angeles. To support our growing English Congregation (EC)—which currently averages 60 to 70 attendees across various life stages (including youth, college students, and adults)—we are actively seeking to fill two distinct full-time pastoral roles: **English Congregation Pastor (Associate Pastor)** and **Assistant English Pastor**.

These positions will work in close partnership with one another, the EC ministry team, and under the supervision of the Senior Pastor to implement the church's vision. We are looking for leaders dedicated to the faithful teaching of Scripture (Bible-based), strategic discipleship, and building a Christ-centered, Mission-minded community to expand God's kingdom.

## Job Description and Responsibilities

*(Frequency and prioritization of duties to be determined according to current congregational needs and position level)*

- **Preaching & Teaching:** Provide dynamic leadership in the ministry of the Word by regularly preaching in Sunday worship services and teaching in Sunday School, weekly fellowship meetings, and other instructional environments.
- **Strategic Discipleship:** Plan, develop, and oversee programs that foster intentional disciple-making, equipping lay leaders and empowering members to live Christ-centered lives.
- **Congregational Care:** Provide proactive pastoral care, counseling (individual/marriage as appropriate), visitation, and follow-up for members in need.
- **Next-Gen & Volunteer Leadership:** Provide oversight and support for the campus/college ministry and youth teaching; organize, direct, and mentor teams of volunteers.
- **Church Growth & Planting:** Support current church-planting efforts, campus outreach, and help new membership candidates integrate seamlessly into the church body.
- **Operational & Connectional Support:** Participate in pastoral staff and Church Council meetings. Attend and contribute to combined, church-wide special events (Chinese and English congregations). Ensure smooth administration of routine English Ministry operations.

## Qualifications

- A born-again Christian, baptized through immersion, with a clear and confirmed calling by God to pastoral ministry.
- A prayer-driven life, a student and doer of the Word, living a life worthy of the gospel (1 Tim 3:1-7, Titus 1:6-9).
- Master of Divinity degree (M.Div.) or equivalent from an accredited seminary (candidates nearing graduation will also be considered).
- Strong expository preaching and teaching skills with a heart for diverse life stages.
- Doctrinal beliefs strictly consistent with the **2000 Baptist Faith and Message (SBC)**, with a commitment to fully support the vision and mission of CBCWLA.
- Fluent English speaker (knowledge of Chinese is welcomed but not required).
- Must have legal authorization to work in the United States.

## Positions Available & Specific Experience Requirements:

We welcome applications for both organizational tiers. Candidates will be considered for the respective roles based on their prior full-time pastoral experience:

- **1. English Congregation Pastor (Associate Pastor):** Requires 3 or more years of full-time pastoral ministry experience in a North American church context, demonstrating proven organizational leadership, theological maturity, and strategic planning capability.
- **2. Assistant English Pastor:** Designed for candidates with fewer than 3 years of full-time pastoral experience, including recent or upcoming seminary graduates, who possess a strong pastoral calling and a desire to be mentored in a collaborative team environment.

(Seminary students with a specific burden for campus ministry and church planting are also welcome to contact the church regarding internship opportunities).

## Application Process

To apply, please complete our online application form by clicking the link below or scanning the QR code:



## Compensation

- **English Congregation Pastor (Associate Pastor):** Starting at \$65,000 / year (including benefits), depending on theological education, qualifications, and experience.
- **Assistant English Pastor:** Starting at \$55,000 / year (including benefits), depending on theological education, qualifications, and experience.